

Claremont Primary School



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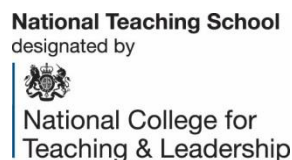
Dear Applicant,

Thank you for your interest in the position of headteacher at Claremont Primary School.

As we enter a new era at Claremont, the governors see it as an opportunity to renew and to evolve. I think that this opportunity for us could also present an opportunity for you.

Since our Outstanding Ofsted award in 2009, we determined to go 'beyond outstanding'. Within two years we were first a National Support School and then one of the first primary Teaching Schools. With our open approach, we have enjoyed our collaborations with local schools; but most importantly, the pupils are happy and continue to succeed and thrive.

So much of our 'beyond outstanding' success is thanks to our superlative staff team. We have excellent senior and middle leadership (an NPQH-qualified deputy, three Specialist Leaders of Education) as well as a team of supportive teachers and teaching assistants who work tirelessly for the pupils and for each other. (Incidentally you can see the staff singing in a video they put together for last year's leavers at https://www.youtube.com/results?search_query=Q5O6pZRQRi8). Another great strength of the school is the dedicated, skilled and enthusiastic governing body, which is keen to support the school's leadership and new ideas. The Teaching School now provides the opportunity to influence and collaborate in the changing educational environment with support from the Director who now oversees its day-to-day management together with the Executive Committee of alliance headteachers. The newly formed Tunbridge Wells Primary School Collaborative Trust seeks to pool expertise so that we become 'Better together', improving the education of the town's primary pupils whichever school they attend.



Getting 'beyond outstanding' did not come easily, but the many years of hard work have brought us to a great place. But now we are faced with the question any ambitious organisation faces: how can we improve further?

This brings me back to the opportunity. The change of headteacher provides us with a chance to look at ourselves afresh and think about what we do now, and what we want to do next. How can we improve the education we provide our pupils, develop the school, shape the future? What are our strengths, our weaknesses? Where do we go from here?

As we think about our future, we are looking for a passionate educator who has the vision to inspire us and our pupils. We want someone who can provide the drive and leadership as well as the collaborative skills, so that together we can develop to our full potential and make our school even better. If you think that this is something you could do, then it could be an opportunity for you as well.

The best way to judge this for yourself is, of course, to visit the school and I would urge you to take up our invitation to come to meet us informally before deciding whether or not to apply. We will endeavour to be as flexible as possible regarding dates and times for this, but are particularly setting aside Monday 19 January – Friday 6 February 2015. The closing date for application is 27 February 2015 and we expect the selection process to take place on 10-11 March 2015.

I look forward to meeting you.

Kind regards



Mrs Deborah J Bruce NLG
Chair of Governors